

# Sifil AFC: Charges and fines policy

**Effective Date:** 9 December 2025

**Version:** 1.0

**Policy Owner:** Sifil AFC Committee

## 1. PURPOSE

This policy establishes guidelines for the financial responsibility and management of misconduct and admin charges levied against Sifil AFC by footballing authorities, including the Football Association of Wales (FAW) and relevant league bodies.

## 2. SCOPE

This policy applies to all members of Sifil AFC, including:

- Coaches and management staff
- Players across all age groups and teams
- Volunteers
- Family members and spectators

## 3. BACKGROUND

As of November in the 2025-2026 season, Sifil AFC had received **seven (7) separate club-wide misconduct charges** across four (4) teams and age groups. These charges primarily relate to:

- Failure to control players
- Failure to control coaches
- Failure to control spectators
- Breaches of league and FAW regulations

**Estimated financial impact:** Approximately £1,000

In addition, there were frequent instances of admin charges caused by non-compliance of league rules, related to management of the COMET application.

As a result, the club introduced the following policy in order to improve overall accountability of members behaviour and conduct, and to safeguard the financial interests of the club.

## 4. CLUB VALUES AND COMMITMENT

Sifil AFC remains committed to:

- Upholding the highest standards of sportsmanship and respect
- Supporting all members in maintaining exemplary conduct on and off the field
- Fostering a culture of respect, discipline, and accountability

The club acknowledges that misconduct charges do not reflect our core values and should not become commonplace within our organization.

## 5. FINANCIAL IMPACT AND RATIONALE FOR POLICY

Accumulating misconduct fines present a significant financial burden to the club. These funds would otherwise be allocated toward:

- Player requirements and development
- Membership package provisions
- Facility improvements and maintenance
- Advancement of the club's strategic objectives

Furthermore, misconduct charges result in:

- Reputational damage
- Disciplinary action, including player and coach suspensions
- Logistical and administrative inconvenience

Footballing authorities have demonstrated increasingly strict enforcement of conduct standards. The club must prioritize addressing this issue.

## 6. POLICY STATEMENT

### 6.1 Club Support (One-Time Measure)

The club will cover the full cost of **one instance** of misconduct and/or admin charges as a one-time measure of financial support and commitment to supporting members.

### 6.2 Financial Responsibility for Subsequent Charges

For all future misconduct charges and associated fines and sanctions incurred after this policy takes effect, financial responsibility shall be borne by:

- **The individual team(s) directly involved in the misconduct incident; and/or**
- **The individual(s) directly charged with or responsible for the offence**

## 7. EXPECTED OUTCOMES

This policy is intended to:

- Increase accountability across all teams and age groups
- Motivate improved judgment and conduct from all members
- Protect the club's financial sustainability
- Reinforce Sifil AFC's commitment to upholding league standards

## 8. QUERIES AND CONTACT

For questions, comments, or clarifications regarding this policy, please contact the club via our website: <https://sifilafc.wales/contact>

**Approved by:** Sifil AFC Committee

**Approved by:** Andrew Desmond, Club Chair

**Date:** 9 December 2025